



Ricardo plc

Result of AGM

12 November 2020

Ricardo plc - Results of Annual General Meeting

Ricardo plc announces that all resolutions proposed at its Annual General Meeting held on 12 November 2020 were duly passed on a show of hands.

Details of the proxy voting instructions, lodged prior to the meeting, are set out below:

Resolution	For	%	Discretion	%	Against	%	Withheld
1 To receive and adopt the 2020 Report and Accounts	39,222,405	99.99	--	0.00	65	0.01	0
2 To re-appoint KPMG LLP as auditors	39,218,699	99.99	--	0.00	3,771	0.01	0
3 To authorise Audit Committee to determine Auditor remuneration	39,219,688	99.99	--	0.00	2,782	0.01	0
4 To re-elect Russell King as a director	39,066,105	99.97	--	0.00	12,170	0.03	144,194
5 To re-elect Jack Boyer as a director	39,075,605	99.99	--	0.00	171	0.01	146,694
6 To re-elect William Spencer as a director	39,071,342	99.99	--	0.00	4,434	0.01	146,694
7 To re-elect Sir Terry Morgan as a director	38,914,720	99.58	--	0.00	163,556	0.42	144,194
8 To re-elect Ian Gibson as a director	39,069,915	99.98	--	0.00	8,361	0.02	144,194
9 To re-elect Laurie Bowen as a director	39,073,711	99.99	--	0.00	2,065	0.01	146,694
10 To re-elect Dave Shemmans as a director	39,075,849	99.99	--	0.00	2,427	0.01	144,194
11 To re-elect Malin Persson as a director	37,471,086	95.89	--	0.00	1,604,689	4.11	146,694
12 To approve the Directors' Remuneration Report	38,289,524	97.63	--	0.00	927,939	2.37	5,007
13 To approve the Directors' Remuneration Policy	37,176,754	94.79	--	0.00	2,043,567	5.21	2,148
14 To approve the rules of the 2020 LTIP	39,056,525	99.59	--	0.00	159,789	0.41	6,155
15 To grant the directors authority to allot relevant securities	38,996,227	99.43	--	0.00	222,094	0.57	4,149
16 To approve the disapplication of pre-emption rights	39,067,696	99.61	--	0.00	152,091	0.39	2,683
17 To authorise the Company to make market purchases of ordinary shares	39,064,470	99.96	--	0.00	15,580	0.04	142,419
18 To approve notice period for certain general meetings	39,038,707	99.53	--	0.00	183,763	0.47	0

A vote withheld is not a vote in law and is not counted in the calculation of proportion of votes "For" or "Against" a resolution.

The total number of ordinary shares in issue as at 10 November 2020 was 53,406,250, of these 39,222,470 including votes withheld (73.44%) were voted.

In accordance with Listing Rule 9.6.2R, a copy of the resolutions, other than those concerning ordinary business, passed by the Company at the AGM held on 12 November 2020, has been submitted to the National Storage Mechanism and will shortly be available for inspection at www.morningstar.co.uk/uk/NSM.

The Ricardo plc LEI number is 213800ZNYAY35F4XB814

For further information contact:

The Company Secretary, Patricia Ryan

01273 794776

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